PAY DIFFERENTIAL 286
VOLUNTARY PERSONAL LEAVE PROGRAM DIFFERENTIAL – UNITS R01, R04, R09, R10, R11, R14, R15, R16, R17, R19, R20, R21, AND EXCLUDED

Established: 07/01/04
Revised: 07/01/04, 10/01/04

CLASS TITLE	EFFEC. DATE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Rank and File:					
All Classes	07/01/04	R16, R17 E16, E17	Minus 4.75%	8VL1	All Departments
		R19, E19	Minus 4.75% for 1 day 9.50% for 2 days	8VL1 8VL2	
	10/01/04	R01, R04 R09, R10 R11, R14 R15, R20 E01, E04 E09, E10 E11, E14 E15, E20	Minus 4.75%	8VL1	
		R21, E21	Minus 4.75% for 1 day 9.50% for 2 days	8VL1 8VL2	
Excluded:					
All Classes	07/01/04	C01-C21, M01-M21, S01-S21, E48, E58, E59, E67, E68, E78, E79, E97, E98, E99	Minus 4.62% for 1 day 9.23% for 2 days	8VL1 8VL2	All Departments

CRITERIA
All employees participating in the Voluntary Personal Leave Program shall have their salary reduced by the above rate and shall accrue the appropriate number of personal leave days (or a portion of a day if working less than full time) the first of the following pay period.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes – Rank and File Only No – Excluded Only Perm Full-Time
SUBJECT TO PERS DEDUCTION	N/A

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No